

WUG 2016 Session Title

Tina Scales | AT&T



WINSHUTTLE
USER
GROUP CONFERENCE

Introduction



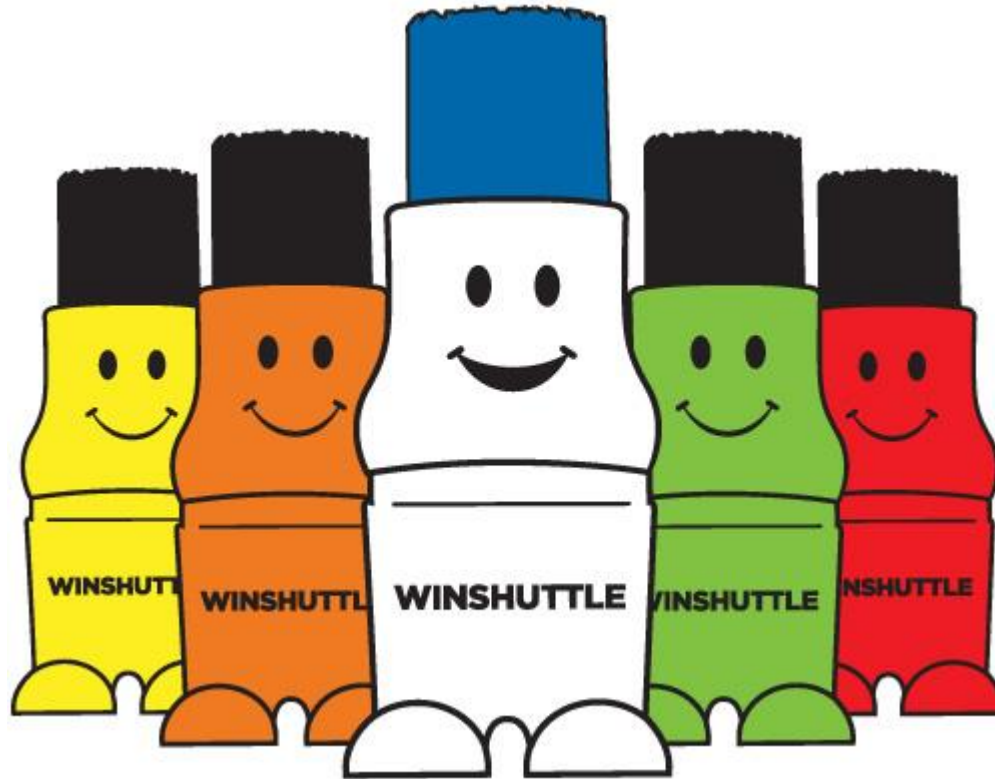
My name is Tina Scales and I'm an Associate Director of HR Technology at AT&T. I have been with AT&T for 19 years. My experience and expertise is with our HR training system SAP/LSO. SAP/LSO has been AT&T's training system of choice for the last 18 years. As AT&T has grown, so has the challenge of quickly and efficiently being able to create and maintain the database. With a team of four we had an opportunity to improve our processes to expedite and streamline our increasing request. That is when the search began.



Why Winshuttle?

How can we manage and create training data more efficiently and in bulk **WITHOUT** having to engage IT?

WINSHUTTLE!



Where Do We Start?



Demonstration

We currently maintain:

- 108,221 Job Title to Competency relationship
- 11,057 Competency to Course relationship



Time Savings

Solution: Creation of Job Title to Competency Course Search

- Time without Winshuttle – 3,519 hours
- Time with Winshuttle – 400 hours



What Was the Benefit?



What Issues Have We Solved?

We have created scripts to:

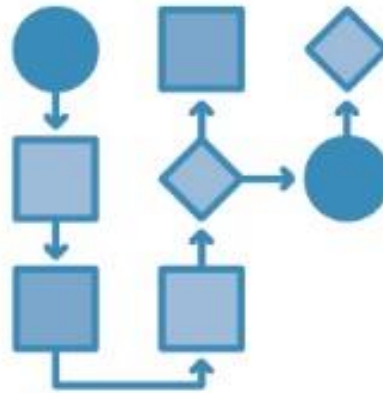


Course Types, Course Groups, Courses,
Training Programs, Resource Types,
Resource and Relationships



Phase 2 In Effect!

Semi-Automation



What's Next?

Expand & Fully Automate



Question & Answers

